POCESS MANAGEMENT DEVELOPMENT STAGES IN GMINAS AS
THE CONDITION OF LOCAL COMMUNITY PARTICIPATION IN
MANAGEMENT

Summary

Polish gminas have become very similar to business organizations recently. This change allows them to use many management improvements which come from this area. Gminas may thus implement strategic and financial planning, HR rules and many other organizational ploys. One of them is process management, which allows gminas to attract and use the knowledge and experience of their workers and the requirements of stakeholders in creating organizational structure. The flow of information between management and workers is necessary to implement such organization. Moreover, process management may be implemented moving through the stages of implementation, and only the last stage means full implementation. Also, the procedures of implementation are crucial and must be kept while introducing the new operating system.

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